

# MICHIGAN BAC FRINGE BENEFIT FUNDS

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Michigan BAC Health Care Fund  
Michigan BAC Pension Fund  
Michigan BAC Apprenticeship Fund

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June 2003

TO: All Eligible Participants

RE: Self-Payment Rates

Dear Participant:

As you may know, the self-payment rates for the Fund participants are reviewed annually and are based upon the actual cost of providing coverage. The Board of Trustees has therefore determined that it will be necessary to increase self-payment rates effective August 1, 2003. Retired, non-active participant self-payment rates will continue to be somewhat subsidized by the Fund.

New self-payment rates will be reflected on your monthly self-payment notice beginning with the month of August 2003. If you have already remitted your self-payment for June, the additional amount will be listed on your self-payment notice for July.

Participants who are having their monthly self-payment deducted from their monthly pension benefit check will automatically have the self-payment rate increase deducted from their August 2003 pension benefit check.

If you have any questions regarding the above, please do not hesitate to contact the undersigned.

Sincerely,

Michigan BAC Health Care Fund  
Board of Trustees